

9 November 2022

Concerning the indictment of former directors and an employee of ADK Holdings Inc.

ADK Holdings Inc.'s former representative director, former company director and former employee who were arrested for suspicion of involvement in bribery (facts as alleged in this case) were indicted today by the prosecutor's office. The indictment of these three individuals is an incident of great concern that we take very seriously, and we apologize once again for any inconvenience or concern caused at your organization.

We have set up an independent investigation committee consisting of external board members and outside legal counsel as of 25 October, with the objective of investigating the facts as alleged in this case and conducting a fundamental investigation into the company's governance structure and internal control system to prevent future incidents.

We will follow the reports and recommendations of the independent investigation committee, promptly reorganize our governance and compliance structures, and exert our utmost efforts to win back the trust of our clients and business partners.

Independent investigation committee

Chairman: Toshio Kinoshita (Chairman of Audit & Supervisory Committee, Independent Director, ADK Holdings Inc.)

Committee Member: Yutaka Mizukoshi (Audit & Supervisory Committee Member, Independent Director, ADK Holdings Inc.)

Committee Member: Haruka Matsuyama (Partner, Hibiya Park Law Offices)

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