

February 12, 2016

Shinichi Ueno
President and Group CEO
ASATSU-DK INC.
Securities code: 9747

Notice on executive appointments and changes

ASATSU-DK INC. would like to announce that the Board of Executive Directors meeting held on February 12, 2016 made an unofficial decision on executive appointments and changes that may become official at the closing of the 61st Ordinary General Meeting of Shareholders to be scheduled in March 2016.

As announced in November last year, ASATSU-DK INC. is slated to make a transition to a Company with Audit and Supervisory Committee on condition that an agenda in relation to changes in article of incorporation required by Company Act is voted for at the 61st shareholders meeting. Changes in executive transfer described below is also one of the agenda submitted to the said shareholders meeting, and hence is anticipated to be officially approved at the said shareholders meeting and the Board of Executive Directors meeting scheduled to held immediately after.

1. Executive transfer

(1) Executives to step down

Executive Director	Takeshi Kato
Executive Director	Kenji Oshiba
Auditor	Nobuyuki Motohashi
Outside Auditor	Yoshitake Onishi
Outside Auditor	Masayuki Yoshinari
Outside Auditor	Megumi Suto

* Takeshi Kato and Kenji Oshiba will be appointed to Senior Operating Officer

(2) Executives to step in

Yoshiki Uemura	Executive Director (Now Operating Officer & Head of Domestic Business Sector)
Yoshitaka Ishiwata	Executive Director & CFO (Now Operating Officer & Head of Finance Center & Director of Finance Division)
Masayuki Yoshinari	Outside Director (Now Outside Auditor)
Megumi Suto	Outside Director (Now Outside Auditor)

2. Board structure after transition to a company with supervisory committee

Representative Director, President & Group CEO	Shinichi Ueno
Executive Director	Noriyuki Nakai
Executive Director	Uemura Yoshiki
Executive Director & CFO	Yoshitaka Ishiwata
Non-executive Director	Stuart Neish
Outside Director and Chairman of the Board	Hideaki Kido
Outside Director	Toshio Kinoshita (Chairman of Audit and Supervisory Committee)
Outside Director	Masayuki Yoshinari (Audit and Supervisory Committee member)
Outside Director	Megumi Suto (Audit and Supervisory Committee member)

Note: Please refer to “Announcement on a change in Corporate Governance System - a transition to a Company with Supervisory Committee -” released on November 10, 2015 for the policy behind the said change.

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