

FY12/31/2016 Results

February 21, 2017

ASATSU-DK, INC.

(Listed on TSE, Security code: 9747)

< Disclaimer >

Forecasts and projections in this document are based upon assumptions and information that we believe are reasonable as of the date when this document was prepared, including those subject to risks, uncertainties and other factors that may cause actual results to differ materially from those projected.

< Currency unit that is used in this document >

Unless specifically noted, all figures are described in millions of the Japanese Yen with figures smaller than one million rounding down. Therefore, sums may not equal the total or the subtotals.

< Definition of the terms in this document >

Operating Margin : Operating Income/Gross Profits

Domestic subsidiaries : Domestic subsidiaries that are included in the consolidated accounting

Chinese subsidiaries : Subsidiaries in the greater China including Taiwan and Hong Kong that are included in the consolidated accounting.

Asia subsidiaries : Subsidiaries in Asia, excluding China, that are included in the consolidated accounting.

Europe and US subsidiaries: Subsidiaries in Europe and the North America that are included in the consolidated accounting.

TV : TV includes Time(Program), Spot, Content

Content : Content includes Animation, Culture and Sports Marketing, etc.

Digital Media : The Internet and mobile-related media

(Note: Digital solutions such as Web creation are included in "Marketing & Promotion")

OOH Media : Out-of-Home media such as transportation, outdoor advertising and insertions.

Marketing & Promotion : Marketing, Communication Planning, Promotion, Events, PR, Exposition events and Digital Solutions, etc.



Consolidated Results (January 1 - December 31, 2016)

Highlights



Achieved high operating income growth, Net income shrunk mainly due to extra-ordinary loss

ADK (parent)

- Operating margin improved (TV, Marketing and Promotion, Creative) by enhancing the revenue management system
- Increase in profit, despite increased staff cost due to bonus provision

Subsidiaries in Japan

- Push through selection and concentration of business
 Invested in digital and content field, disposal of non-core business
- Improved profitability by promoting in-house production

Subsidiaries overseas

- Profit declined in Asia, but in line with the plan on a currency-neutral basis
- Subsidiaries in Europe and US restored profitability by restructuring
- Subsidiaries in China continued to struggle

Consolidated P/L Summary

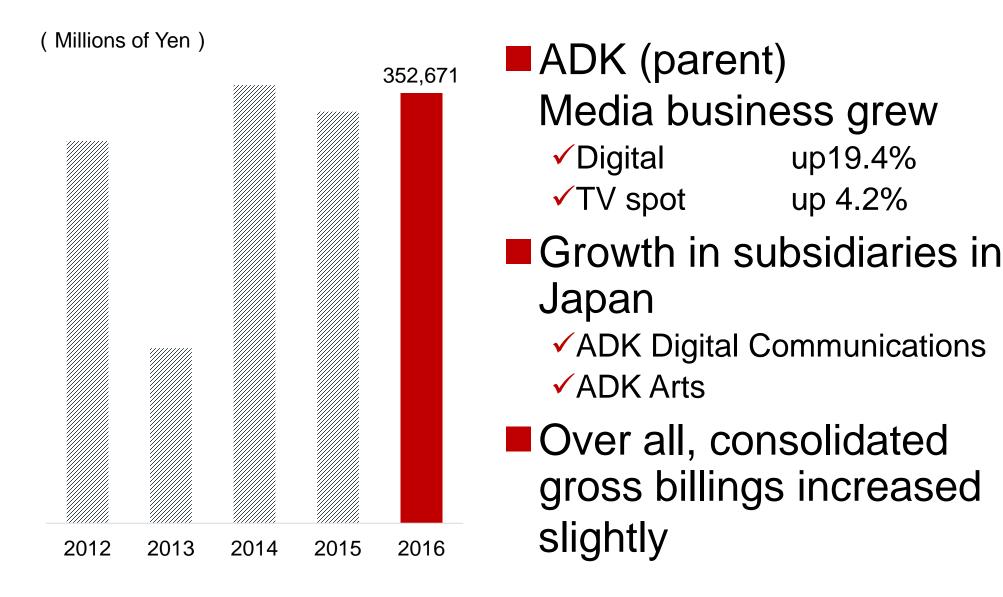


(Millions of Yen)

(Willions of Terr)	FY2015	FY2016	Increase (Decrease)	Y-o-Y Change	Forecast as of 24, March 2016
Gross Billings	351,956	352,671	714	+0.2%	354,000
Gross Profit	48,824	51,182	2,357	+4.8%	49,960
Operating Income	4,901	5,569	667	+13.6%	5,400
Ordinary Income	8,590	8,688	98	+1.1%	8,550
Profit (loss) attributable to owners of parent	5,362	2,376	(2,985)	-55.7%	3,390
Operating Margin	10.0%	10.9%			10.8%
Staff Cost / Gross Profit	60.5%	60.3%			60.4%

Gross Billings

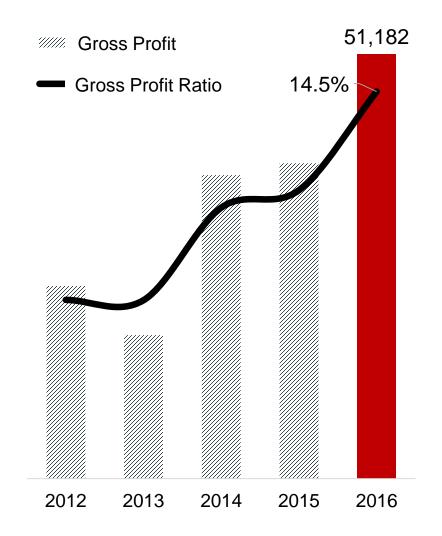




Gross Profit



(Millions of Yen)

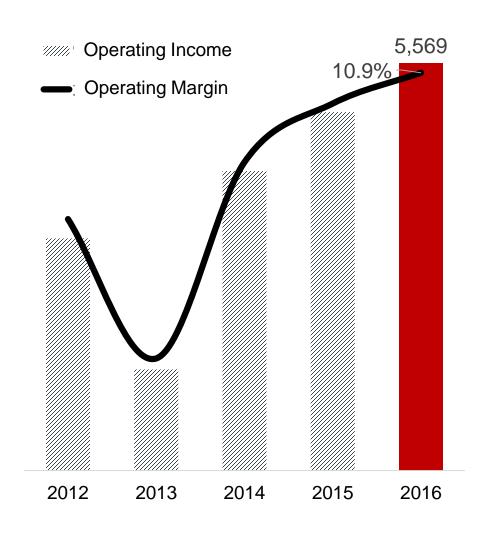


- Gross margin recorded the highest level
- Gross margin improved at ADK (parent)
 - ✓10.7% (FY2015) ⇒11.5% (FY2016)
 - ✓ Profitability improved in Marketing and Promotion, Creative as well as TV
- Gross profit stayed flat in subsidiaries in Japan, decreased overseas

Operating Income



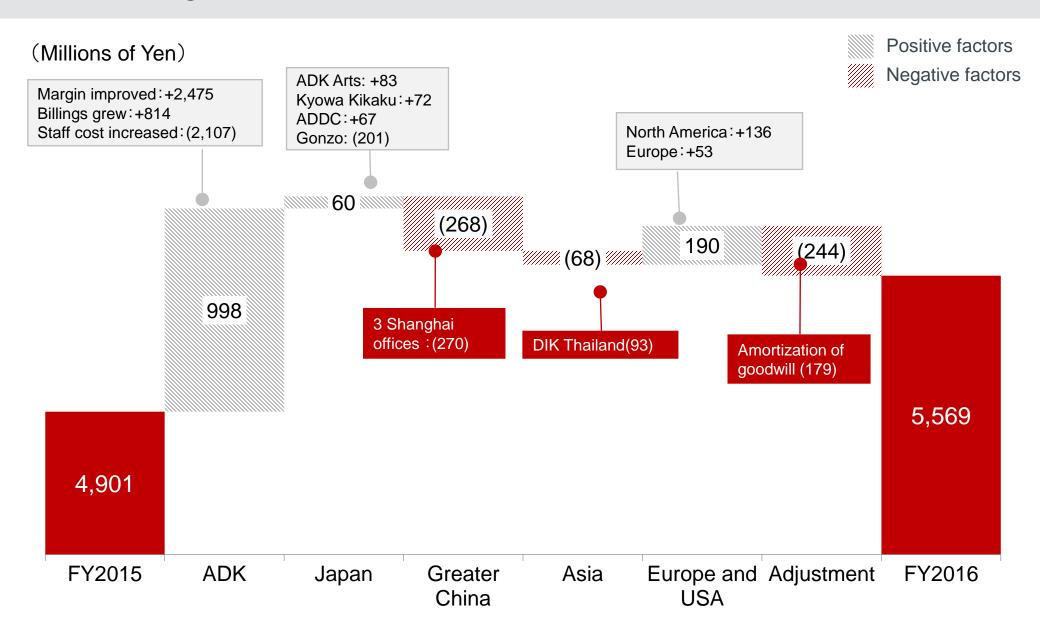
(Millions of Yen)



- Staff cost increased at ADK (parent)
 - ✓ Up 10.9% due to increase of bonus provision
 - ✓ Other expenses were well controlled and up only 1.7%
- Expenses well controlled at subsidiaries
 - ✓In Japan: down 0.6%
 - ✓ Overseas: down16.6%
- Operating Income has increased for three consecutive years!

Operating Profit; Y-o-Y comparison





Operating Income – Net Income



(Millions of yen)

	FY2015	FY2016	Increase (Decrease)	Y-o-Y	Main factors
Operating Income	4,901	5,569	667	+13.6%	
Non-Operating Income	3,898	3,290			Decrease of dividends 2,704⇒2,380
(Non-Operating Expenses)	(209)	(170)			,
Ordinary Income	8,590	8,688	98	+1.1%	
Extraordinary Income	1,293	230	<u></u>		Decrease of Gain on sales of investment securities 1,077⇒65
(Extraordinary Loss)	(695)	(2,658)	<u></u>		Loss on liquidation of business (1,994)
Income before Income taxes and Minority Interests	9,189	6,260	(2,928)	-31.9%	
(Income taxes)	(3,579)	(3,652)) ———		Increase in effective tax rate
Net Income	5,609	2,608			
Profit (loss) attributable to owners of parent	5,362	2,376	(2,985)	-55.7%	

Consolidated B/S



Assets	End of	End of	Increase
Assets	2015/12	2016/12	(Decrease)
Cash and Deposits	25,790	19,042	(6,747)
Notes and Accounts Receivable-trade	84,326	81,712	(2,613)
Short-term Investment Securities	2,172	3,678	(1,505)
Inventories	7,048	5,319	(1,729)
Other	2,602	4,487	1,865
Allowance for Doubtful Accounts	(568)	(1,103)	(534)
Total Current Assets	121,370	113,118	(8,252)
Property, Plant and Equipment	4,800	3,773	(1,026)
Intangible Assets	2,186	10,118	7,931
Investments and Other Assets			
Investment Securities	101,516	95,313	(6,202)
Other	6,150	5,687	(462)
Allowance for Doubtful Accounts	(819)	(751)	67
Total Investments and Other Assets	106,847	100,250	(6,597)
Total Noncurrent Assets	113,834	114,142	307
Total Assets	235,205	227,260	(7,945)
Equity Ratio	52.7%	49.1%	
BPS (Yen)	2,947.40	2,674.92	

Liabilities	End of 2015/12	End of 2016/12	Increase (Decrease)
Notes and Accounts Payable-trade	74,130	75,688	1,558
Short-term loans payable	96	459	363
Current portion of long-term loans payable	0	1,553	1,553
Other	10,329	13,916	3,587
Total Current Liabilities	84,556	91,618	7,061
Net defined benefit liability	22,966	20,608	(2,358)
Deferred tax liabilities	935	510	(425)
Other	1,258	1,298	40
Total Noncurrent Liabilities	25,160	22,416	(2,743)
Total Liabilities	109,716	114,034	4,318
Not Accets	End of	End of	Increase
Net Assets	2015/12	2016/12	(Decrease)
Capital Stock	37.581	37.581	_

)	Net Assets	End of	End of	Increase
		2015/12	2016/12	(Decrease)
•	Capital Stock	37,581	37,581	-
١	Capital Surplus	11,982	11,977	(5)
<u>_</u>	Retained Earnings	24,336	16,260	(8,076)
_	Treasury shares	(210)	(1,205)	(995)
_ "	Total Shareholder's Equity	73,690	64,613	(9,077)
	Valuation Difference on Available-for-sale Securities	48,188	45,344	(2,843)
_	Deferred Gains or Losses on Hedges	(0)	20	20
	Foreign Currency Translation Adjustment	1,859	1,155	(703)
	Remesurements of defined benefit plans	266	471	204
_ "	Accumulated other comprehensive income	50,314	46,992	(3,321)
	Subscription rights to shares	23	24	1
	Non-controlling interests	1,461	1,595	134
	Total Net Assets	125,488	113,225	(12,263)
	Total Liabilities and Net Assets	235,205	227,260	(7,945)
_				10

Consolidated Statement of Cash Flows



(Millions of yen)

	FY2015	FY2016
Net cash provided by operating activities	10,192	11,637
Income before income taxes	9,189	6,260
Increase (decrease) in provision for bonuses	(655)	2,019
Loss (gain) on sales of investment securities	(1,077)	(61)
Decrease (increase) in notes and accounts receivable	2,046	684
Loss on liquidation of business	128	1,994
Other	561	738
Net cash provided by (used in) investing activities	5,046	(4,475)
Proceeds from sales of investment securities	1,720	191
Proceeds from collection of guarantee deposits	1,496	286
Purchase of shares of subsidiaries resulting in change in scope of consolidation	(276)	(5,266)
Other	2,106	313
Net cash used in financing activities	(23,803)	(11,912)
Net decrease (increase) in treasury stock	358	(1,003)
Cash dividends paid	(23,909)	(10,430)
Other	(252)	(479)
Foreign currency translation adjustments on cash and cash equivalents	(651)	(302)
Net increase in cash and cash equivalents	(9,214)	(5,053)
Cash and cash equivalents, beginning of the period	35,082	25,924
Cash and cash equivalents, end of the period	25,924	21,027

Memo





13

Review of Mid-term Business Plan



(Millions of Yen)

	FY2016				
	Announced in August, 2013	Announced in February, 2016	Results		
Gross Billings	373,600	354,000	352,671		
Gross Profit	52,900	49,960	51,182		
(SG&A)	(45,900)	(44,560)	(45,613)		
Operating Income	7,000	5,400	5,569		
Operating Margin	13.2%	10.8%	10.9%		

Review of Mid-term Business Plan



Outcomes

■ Foundation Building and Structural Reform

	FY2013	FY2016	Improvement
Gross Profit	13.2%	14.5%	1.3pts
Operating Margin	3.1%	10.9%	7.8pt
Staff Cost / Gross Profit	65.4%	60.3%	5.1pts

■ M&A

	Business Type	M&A	FY2016 Operating Income
Jun, 2014	Digital	Established Axival (Consolidated from FY2016 Q1)	+46
Jan, 2015	Content	Acquired stocks of d-rights	+200
Sep, 2016	Content	Acquired stocks of Gonzo	▲ 201

Review of Mid-term Business Plan



Challenges

Overseas Business

Sluggish performance in subsidiaries in China

Content Business

- ✓ Weak growth in profit
- Half way to enhance Group function and to increase profit by M&A

Cooperation in the Group/Business Sector*

- Improving business process and governance but not completed
- Business cooperation not fully utilized

^{*}ADK has 5 Business Sectors consisting of ADK divisions and group companies; Domestic Core Business Sector, ADK Global, Media & Data Insight Sector, Content Business Sector, and Entertainment & Sports Marketing Sector.



Continue Foundation Building and Structural Reform

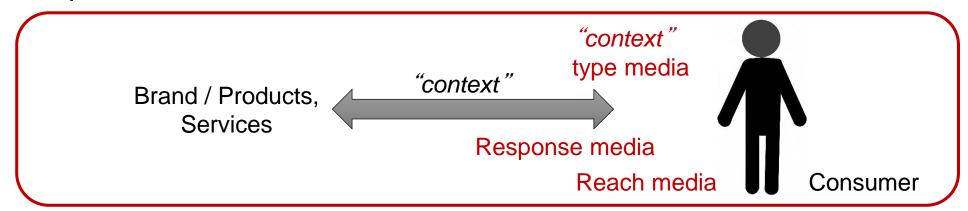
- 1. Confirm revenue base
- 2. Strengthen cooperation between Group companies and business sectors
- 3. Refine subsidiaries in China, improve content business

Basic Policy for FY2017



Confirm Revenue Base

- Transform into a Consumer Activation Company which provides solutions to clients, breaking away from a media-broker role
 - Amplify value of media with media owner companies
 - Develop a marketing plan which associates consumers with products in "context"



Create Data-Science Business

Basic Policy for FY2017



Strengthen Group Cooperation

- Promote in-house production and improve cooperation between business sectors
 - Reorganize the functions of Group companies and developing mutually beneficial opportunities
 - Promote mobilization and reallocation of human resources

Sector	Major division to encompass
Domestic Core Business	Account Service, Direct Business, Creative, Planning, some more
ADK Global	Overall international business (both outbound and inbound)
Media & Data Insight	Mass media + digital, data management
Content Business	Content business
Entertainment & Sports Marketing	Olympics & Paralympics, Culture and Sports related business

■ Integrate Group administration functions

Integrate supporting and administration system

Basic Policy for FY2017



China / Content Business

Subsidiaries in China

Push through restructuring aiming to respond to change;
 "Total service" to "Specialized service"

Content Business

- Create synergy after M&A
 - Expand line-up of anime titles(adults target)
 - Improve anime-creation capacity
 - Develop overseas streaming service
- Confirm rights-marketing business



- Business creation with "Market-in" point of view
 - Asian market, Social theme

Forecast for FY2017



	FY2016 Results			Y-o-Y Change
Gross Billings	352,671	354,700	2,028	+0.6%
Gross Profit	51,182	53,260	2,077	+4.1%
(SG&A Expenses)	(45,613)	(47,030)	(1,416)	+3.1%
(Staff Cost)	(30,847)	(31,060)	(212)	+0.7%
Operating Income	5,569	6,230	660	+11.9%
Ordinary Income	8,688	9,250	561	+6.5%
Profit (loss) attributable to owners of parent	2,376	5,580	3,203	+134.8%



© 2016 ASATSU-DK INC. ALL RIGHTS RESERVED.

22

Consolidated P/L



	FY2015	FY2016	Increase (Decrease)	Y-o-Y Change	(Forecast) FY2017	Y-o-Y Change
Gross Billings	351,956	352,671	714	+0.2%	354,700	+0.6%
Gross Profit	48,824	51,182	2,357	+4.8%	53,260	+4.1%
Gross Profit Ratio	13.9%	14.5%			15.0%	
(SG&A Expenses)	(43,923)	(45,613)			(47,130)	
(Staff Cost)	(29,523)	(30,847)			(31,060)	
Operating Income	4,901	5,569	667	+13.6%	6,230	+11.9%
Non-Operating Income	3,898	3,290				
(Non-Operating Expenses)	(209)	(170)				
Ordinary Income	8,590	8,688	98	+1.1%	9,250	+6.5%
Extraordinary Income	1,293	230				
(Extraordinary Loss)	(695)	(2,658)				
Income before Income taxes and Minority Interests	9,189	6,260	(2,928)	-31.9%	9,180	+46.6%
(Income taxes)	(3,579)	(3,652)				
Net income	5,609	2,608				
Profit (loss) attributable to owners of parent	5,362	2,376	(2,985)	-55.7%	5,580	+134.8%
Operating Margin	10.0%	10.9%			11.7%	
Staff Cost / Gross Profit © 2017 ASATSU-DK INC. ALL RIGHTS RESERVED.	60.5%	60.3%			58.3%	23

Business Trend and Forecast



Consolidated		FY2015						FY2016	·		FY2017				
	C	Q1-2		Full Y	ear		Q1-2		Full Y	'ear		Q1-2		Full Y	'ear
	Actual	Y-o-Y	Progress	Actual	Y-o-Y	Actual	Y-o-Y	Progress	Actual	Y-o-Y	Plan	Y-o-Y	Progress	Plan	Y-o-Y
Gross Billings	175,108	+0.4%	49.8%	351,956	-0.3%	174,092	-0.6%	49.2%	352,671	+0.2%				354,700	+0.6%
Gross Profit	24,496	-0.5%		48,824	+0.5%	25,672	+4.8%		51,182	+4.8%				53,260	+4.1%
GP Ratio	14.0%			13.9%		14.7%			14.5%					15.0%	
(SG&A Exp)	(21,560)	-4.2%		(43,923)	-1.2%	(21,814)	+1.2%		(45,613)	+3.8%				(47,030)	+3.1%
(Staff Cost)	(14,798)	-2.9%		(29,523)	-1.2%	(15,151)	+2.4%		(30,847)	+4.5%				(31,060)	+0.7%
Operating Income	2,936 +	+38.0%	59.9%	4,901	+19.6%	3,857	+31.4%	71.4%	5,569	+13.6%		N/A		6,230	+11.9%
Ordinary Income	5,157	+30.0%	60.0%	8,590	+18.5%	5,555	+7.7%	65.0%	8,688	+1.1%		1 1/7 1		9,250	+6.5%
Income before Income taxes and Minority Interests Profit (loss) attributable	5,446 +	118.9%		9,189	+42.8%	3,484	-36.0%		6,260	-31.9%				9,180	+46.6%
to owners of parent	3,155 +	151.4%	58.8%	5,362	+45.1%	1,010	-68.0%	29.8%	2,376	-55.7%				5,580	+134.8%
Operating Margin	12.0%			10.0%		15.0%		·	10.9%					11.7%	
Staff Cost/Gross Profit	60.4%			60.5%		59.0%			60.3%					58.3%	

Non-Consolidated			FY201	5				FY2016	6		FY2017				
		Q1-2		Full Y	′ear		Q1-2		Full Y	′ear		Q1-2		Full Y	ear
	Actual	Y-o-Y	Progress	Actual	Y-o-Y	Actual	Y-o-Y	Progress	Actual	Y-o-Y	Plan	Y-o-Y	Progress	Plan	Y-o-Y
Gross Billings	153,658	+1.0%	50.1%	306,801	+0.0%	156,275	+1.7%	50.9%	314,389	+2.5%				319,000	+1.5%
Gross Profit	17,244	-4.7%		32,925	-5.0%	18,807	+9.1%	55.6%	36,216	+10.0%				37,000	+2.2%
GP Ratio	11.2%			10.7%		12.0%			11.5%					11.6%	
(SG&A Exp)	(14,728)	-8.5%		(29,942)	-5.0%	(15,387)	+4.5%		(32,233)	+7.7%				(32,600)	+1.1%
(Staff Cost)	(9,756)	-8.4%		(19,303)	-6.1%	(10,452)	+7.1%		(21,410)	+10.9%				(21,275)	-0.6%
Operating Income	2,515	+26.2%	84.3%	2,983	-4.7%	3,419	+35.9%	103.6%	3,982	+33.5%		N/A		4,400	+10.5%
Ordinary Income	4,716	+22.1%	42.4%	11,112	+86.8%	6,162	+30.6%	-	7,987	-28.1%		, .		7,680	-3.9%
Income before Income taxes	5,044	+100.0%		12,124	+116.1%	6,803	+34.9%	-	8,353	-31.1%				7,680	-8.1%
Net Income	3,284	+113.0%	34.3%	9,577	+174.9%	4,703	+43.2%	-	5,440	-43.2%				5,000	-8.1%
Operating Margin	14.6%			9.1%		18.2%			11.0%					11.9%	
Staff Cost/Gross Profit	56.6%			58.6%		55.6%			59.1%					57.5%	

Results by region



Upper : FY2016 Lower : FY2015 Number of subs	5 Result	Gross Billings	Y-o-Y	Gross Profit	Y-o-Y	Operating Income	Y-o-Y
	.a.n.t\	314,389	+2.5%	36,216	+10.0%	3,982	+33.5%
ADK (Pai	ent)	306,801	+0.0%	32,925	-5.0%	2,983	-4.7%
lonon	12	55,593	+2.0%	9,484	+0.1%	1,038	+6.1%
Japan 12	12	54,513	-3.3%	9,475	+11.4%	978	+295.2%
Greater	8	10,858	-22.5%	2,273	-24.7%	26	-91.0%
China 8	8	14,003	+4.1%	3,021	+5.7%	295	-10.2%
A a : a	13	11,779	-16.2%	2,750	-11.6%	710	-8.8%
Asia	13	14,056	+13.5%	3,111	+23.7%	778	+55.4%
Europe and	4	4,547	-7.6%	643	-2.4%	27	_
ÚSA	6	4,923	-10.6%	659	+18.5%	(162)	-
Canadidation A	diverture a sat	(44,497)		(186)		(216)	
Consolidation Adjustment		(42,342)		(368)		28	
Total		352,671	+0.2%	51,182	+4.8%	5,569	+13.6%
		351,956	-0.3%	48,824	0.5%	4,901	+19.6%

ADK (parent) Gross Billings by Sector



	FY20	015	FY20	16	Y-0	on-Y
	G Billings	Composition	G Billings	Composition	Inc/Dec	Inc/Dec%
Energy/Material/ machinery	3,792	1.2%	4,032	1.3%	239	+6.3%
Food	29,033	9.5%	32,068	10.2%	3,035	+10.5%
Beverage/Tobacco	21,824	7.1%	19,595	6.2%	(2,228)	-10.2%
Pharma/Medical supplies	15,818	5.2%	19,121	6.1%	3,303	+20.9%
Cosmetics/Toiletry	30,137	9.8%	29,826	9.5%	(311)	-1.0%
Apparel/Jewelry	14,236	4.6%	13,636	4.3%	(600)	-4.2%
Precision machinery/Office supplies	2,635	0.9%	2,787	0.9%	152	+5.8%
Home appliances/AV equipment	2,789	0.9%	3,165	1.0%	376	+13.5%
Automobile/Automobile-related Products	18,140	5.9%	17,451	5.6%	(689)	-3.8%
Household Goods	1,368	0.4%	1,017	0.3%	(351)	-25.7%
Hobbies/Sport Goods	18,501	6.0%	19,818	6.3%	1,316	+7.1%
Real Estate/Housing	9,374	3.1%	10,386	3.3%	1,012	+10.8%
Publishing	2,624	0.9%	2,496	0.8%	(127)	-4.8%
Information/Communication	35,027	11.4%	36,319	11.6%	1,291	+3.7%
Distribution/Retail	25,726	8.4%	26,290	8.4%	563	+2.2%
Finance/Insurance	25,845	8.4%	24,411	7.8%	(1,434)	-5.5%
Transportation/Leisure	8,568	2.8%	9,344	3.0%	776	+9.1%
Restaurants/Other service	8,709	2.8%	11,650	3.7%	2,941	+33.8%
Government/Organizations	14,362	4.7%	11,025	3.5%	(3,337)	-23.2%
Education/Medical Service/Religion	5,625	1.8%	6,129	1.9%	503	+9.0%
Signage/Other	12,659	4.1%	13,814	4.4%	1,154	+9.1%
Total	306,801	100.0%	314,389	100.0%	7,587	+2.5%

ADK (parent) Gross Billings by Media

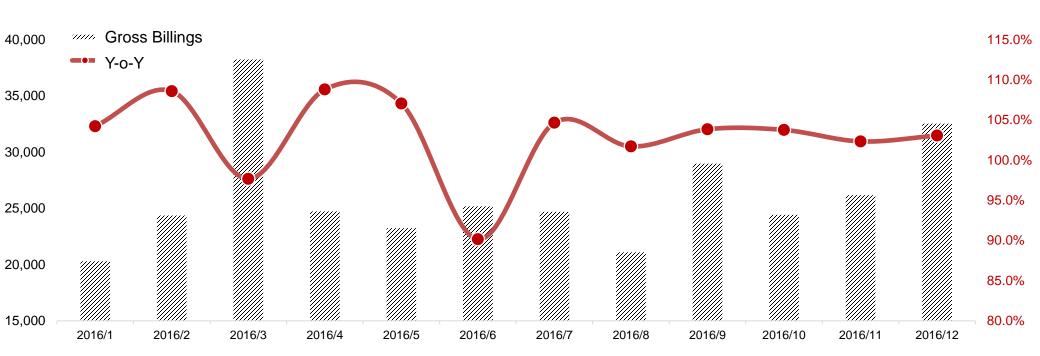


	FY20)15	FY20)16	Y-or	n-Y
	G Billings	Composition	G Billings	Composition	Inc/Dec	Inc/Dec%
Magazine	13,261	4.3%	12,108	3.9%	(1,153)	-8.7%
Newspaper	19,076	6.2%	19,020	6.0%	(56)	-0.3%
TV	147,424	48.1%	151,508	48.2%	4,083	+2.8%
Time	55,634	18.1%	54,658	17.4%	(975)	-1.8%
Spot	77,991	25.4%	81,291	25.9%	3,299	+4.2%
Content	13,798	4.5%	15,558	4.9%	1,760	+12.8%
Radio	3,059	1.0%	3,512	1.1%	453	+14.8%
4 Media	182,822	59.6%	186,150	59.2%	3,327	+1.8%
Digital Media	17,195	5.6%	20,525	6.5%	3,329	+19.4%
OOH Media	8,333	2.7%	9,781	3.1%	1,448	+17.4%
Marketing/Promotion	59,623	19.4%	59,910	19.1%	286	+0.5%
Creative	34,792	11.3%	35,545	11.3%	753	+2.2%
Other	4,034	1.3%	2,476	0.8%	(1,557)	-38.6%
Except for 4 Media	123,979	40.4%	128,239	40.8%	4,260	+3.4%
Total	306,801	100.0%	314,389	100.0%	7,587	+2.5%

ADK (parent) Gross Billings (on a monthly-basis)



i												,
	2016/1	2016/2	2016/3	2016/4	2016/5	2016/6	2016/7	2016/8	2016/9	2016/10	2016/11	2016/12
Gross Billings	20,334	24,400	38,277	24,778	23,272	25,212	24,734	21,124	29,012	24,460	26,213	32,568
Magazine	526	910	1,433	972	947	962	765	918	1,356	1,097	1,225	991
Newspaper	1,593	1,811	2,186	1,413	1,473	1,319	1,115	1,066	1,275	1,750	2,057	1,956
TV	10,770	12,909	14,400	12,412	12,086	11,457	12,666	11,170	12,088	11,922	13,043	16,581
Radio	276	242	477	241	252	268	263	271	306	243	295	372
Digital Media	1,216	1,699	2,072	1,820	1,464	1,744	1,560	1,518	1,851	1,707	1,801	2,068
OOH Media	557	536	1,569	960	687	1,137	720	523	976	701	515	894
Marketing/Promotion	3,005	3,918	9,790	4,068	4,213	4,621	4,952	3,380	7,362	4,175	4,278	6,143
Creative	2,275	2,181	6,023	2,715	1,977	3,473	2,517	2,106	3,452	2,689	2,799	3,332
Others	112	189	323	174	169	228	173	166	343	173	195	226



Consolidated Marketable Securities Update



		E	End of 2015/12		End of 2016/12
	■Short-term investment securities				
Commont	Public and corporate bonds in investment trust	84		0	
Current	Bonds	0		0	
	Investment trust, other	2,087	4 brands	3,678	4 brands
	Total Current	2,172		3,678	
	■Investment Securities	101,516		95,313	
	Listed stock	97,346		91,523	
	WPP plc	87,450	31,295,646 shares(2.4%)	81,271	31,295,646 shares(2.4%)
	Other listed shares	9,896	70 brands	10,252	67 brands
	Unlisted stock	4,079		3,756	
	Affiliates' shares	1,946	7 brands	1,727	7 brands
Non	Subsidiaries' shares	394	10 brands	347	8 brands
current	Other unlisted shares	1,739	61 brands	1,681	55 brands
	Bonds	0		0	
	Investment trust, other	90	2 brands	34	2 brands
	■Other				
	Related companies' stake	178	5 brands	181	5 brands
	Stake	137	8 brands	38	6 brands
	Total Noncurrent	101,832		95,533	



	Capi	tal Investr	ment	Depr	eciation C	Cost
	ADK	Consolidated subsidiaries	Consolidated	ADK	Consolidated subsidiaries	Consolidated
Buildings	79	53	132	148	112	260
Structures	-	-	-	-	0	0
Automobiles	16	43	59	10	13	24
Equipment and fixtures	212	152	364	224	190	414
Land	-	-	-	-	-	-
Goodwill	-	-	-	-	-	-
Software	457	99	557	632	48	681
Lease assets	-	-	-	2	29	31
Other	-	0	0	11	52	64
Total	766	349	1,115	1,030	446	1,476

Impact on Profit Associated with Forex and Newly Consolidated Companies



		Operating Income	Ordinary Income	Profit (loss) attributable to owners of parent
(A)	Consolidated Actual Profit FY2016	5,569	8,688	2,376
(B)	Forex impact in overseas affiliates	(103)	(145)	(82)
(C)	Forex impact on dividends paid by WPP stock	0	(634)	(414)
(B)+(C)=(D)	Total Forex Impact	(103)	(780)	(497)
	As proportion of Profit (D)/(A)	-1.9%	-9.0%	-20.9%
(E)	Impact incurred by newly consolidation*	(154)	(198)	(205)
	As proportion of Profit (E)/(A)	-2.8%	-2.3%	-8.6%
(D)+(E)=(F)	Total Impact incurred by forex fluctuations + newly consolidation	(257)	(978)	(703)
	As proportion of Profit (F)/(A)	-4.6%	-11.3%	-29.6%
* 2 © 2017 ASATSU-DK INC. ALL RIGHTS RE	companies were newly consolidated for FY2016	FX Rate USD/JPY EUR/JPY GBP/JPY THB/JPY RMB/JPY	FY2015 121.10 134.31 178.78 3.54 19.23	120.26 143.00 3.08

Consolidated Staff Cost Indicators



	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016
Gross Profit	45,836	46,169	45,104	48,568	48,824	51,182
SG&A	41,983	42,993	43,721	44,470	43,923	45,613
Staff Cost	28,338	28,838	29,487	29,871	29,523	30,847
Staff Cost / Gross Profit	61.8%	62.5%	65.4%	61.5%	60.5%	60.3%
Employees including subsidiaries	3,416	3,376	3,330	3,430	3,461	3,469
Employees excluding subsidiaries	1,925	1,916	1,841	1,869	1,853	1,871

Per Share Indicators



(Yen)	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016
EPS	54.37	65.83	81.79	88.32	127.72	56.96
Dividends per share	109	111	141	571	248	100
The total number of issued stock	45,155,400	42,655,400	42,155,400	42,155,400	42,155,400	42,155,400

Consolidated Companies (as of 2016/12/31)



	Japan	China	Asia	Europe and USA	Total
Consolidated subsidiary	12	8	13	4	37
Equity method affiliates	4	3	0	0	7
Total	16	11	13	4	44

Japan

Agency:

ADK Arts

ADK Dialog

ADK Digital Communications

ADK International

<u>Axival</u>

China Stories

d-rights

Eiken

<u>Gonzo</u>

Kyowa Kikaku

Right Song Music Publishing

X ASP

☆ Drill

※ DA Search & Link

Premier Cross Value

Other:

ADK Insurance Service

Greater China

China

Asatsu Century (Shanghai) Advertising Asatsu (Shanghai) Exposition & Advertising IMMG BEIJING

Shanghai ASATSU Advertising

※ Beijing DongFang SanMeng Public Relations
 Consulting

※ A2 (Shanghai)Marketing Services

Hong Kong

ASATSU-DK Hong Kong DK ADVERTISING (HK)

Taiwan

United ASATSU international DIK-OCEAN Advertising

Asia

Thailand

ADK Thai Holding ASATSU (Thailand) ASDIK DAI-ICHI KIKAKU (Thailand)

Singapore

ASATSU-DK SINGAPORE IMMG SCOOP ADWORLD

Indonesia

IMMG Indonesia

Vietnam

ASATSU-DK VIETNAM DIK VIETNAM

Malaysia

ASATSU-DK (Malaysia) DAI-ICHI KIKAKU (Malaysia)

Korea

ASATSU-DK Korea

Europe and USA

Germany

ASATSU (Deutschland)

Netherlands ADK Insights

U.S.A.

ADK America Sunrights

Underlined companies
became either
consolidated or equity
method affiliates during
the period under review

※ Equity method affiliate

